



Construction Association of Michigan
43636 Woodward Avenue
Bloomfield Hills, MI 48302
Phone: (248) 972-1141

March 2, 2018

Niles Industrial Coatings, LLC
201 S. Alloy Dr. Suite A
Fenton, MI 48430

Dear Jordan Bush,

I am pleased to inform you that your company has qualified for a Honorable Mention Safety Achievement Award in the category of 200,000 to 499,999 Hours-Worked. During 2017 your employees were able to work the full year while maintaining a safe and healthful worksite. This is truly noteworthy in the construction industry where dynamic hazards shift as work is completed. Several other applicants were able to boast similar records in 2017 as well, however it was your low injury and illness rates combined with your low EMR that has earned you the Honorable Mention distinction.

It is apparent by these numbers that your company places a high regard on the safety and health of your employees. The reduction of injuries also contributes greatly to your bottom line through reduced costs of recovering from a loss and reduced insurance premiums.

You are cordially invited to attend our awards ceremony being held at the Oakland Community College Auburn Hills Campus in Building G Room 240, located at 2900 Featherstone Road, Auburn Hills, MI 48326 on March 23, 2018 at 8:00 a.m. In addition to the certificate presentation, the Gold Award Recipients will be presenting on how they achieved safety excellence in 2017. Your invitation includes two admissions for breakfast. Participation in the event is required as an award recipient. Failure to participate will result in forfeiture of the award. Please RSVP for the Awards Ceremony no later than March 15 by emailing griffin@buildwithcam.com. Two people from each company are invited to attend at no charge - additional attendees are \$10.00/person.

The Construction Association of Michigan congratulates you and wishes you a safe and prosperous 2018 construction season.

Sincerely,

A handwritten signature in black ink that reads "Jason Griffin". The signature is written in a cursive, flowing style.

Jason Griffin
Director of Education & Safety Services
Construction Association of MI
Phone: (248) 972-1141
Email: Griffin@buildwithcam.com

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CONSTRUCTION ASSOCIATION OF MICHIGAN



This is to certify that

Niles Industrial Coatings, LLC

Achieved injury rates below industry average in the following categories:
Lost Workdays ■ OSHA Recordable Injuries ■ 200,000 to 499,999 Hours Worked

Achieving Honorable Mention Status

A handwritten signature in black ink, appearing to read "Kevin N. Koehler".

Kevin N. Koehler, CAM President

A handwritten signature in black ink, appearing to read "Jason Griffin".

Jason Griffin, Director of CAMSAFETY