



May 2, 2016

Mr. Charles Stickney
Safety Director
Niles Industrial Coatings
201 S Alloy Dr
Fenton, MI 48430

Dear Mr. Stickney:

I want to extend my appreciation for your company's continued commitment to worksite safety and health and your participation in The Association of Union Constructors 33rd Annual Thomas J. Reynolds Safety Awards program.

Enclosed please find your company's 2015 Thomas J. Reynolds Award for achieving a Zero DART Rate. The Association of Union Constructors is proud to have contractor members like you who make safety a top priority!

Inspect your award immediately upon arrival. If there are any damages to the award, please follow the instructions outlined in the enclosed PS Awards shipping document for repair or replacement.

We wish you every bit of success for the remainder of 2016 and urge you to strive for Thomas J. Reynolds awards in the years to come. Remember, for next year's awards, applications can be submitted online at www.tauc.org starting in January of 2017.

Questions regarding the Thomas J. Reynolds Safety Awards should be directed to Mr. Wayne Creasap, TAUC senior director of environmental health and safety, at wcreasap@tauc.org or 703-887-0455.

Very truly yours,

A handwritten signature in black ink that reads "Tom Felton". The signature is written in a cursive, flowing style.

Thomas S. Felton
President

Enclosure

TSF/wjc



33rd Annual
Thomas J. Reynolds
Award

*for Excellence in
Construction Safety
and Health*

NILES INDUSTRIAL COATINGS
NILES INDUSTRIAL COATINGS

Category III

100,000 - 499,999 Work Hours

100,000 - 499,999 Work Hours

2015