



March 17, 2017

Mr. Ryan Niles
President
Niles Industrial Coatings
201 S Alloy Dr
Suite A.
Fenton, MI 48430

Dear Mr. Niles:

Congratulations, Niles Industrial Coatings has been awarded a 2016 Thomas J. Reynolds Award for construction safety and health from The Association of Union Constructors (TAUC)!

These prestigious safety awards recognize the outstanding achievements of our members to minimize the number of work site accidents, injuries and illnesses to their employees. To be eligible for an award, your DART rate had to be below 1.50 which is 25% below the most recent Bureau of Labor Statistics (BLS) national average of 2.0. Based on your application and OSHA logs, your DART rate was 0.00 and you will be recognized with a zero DART Award.

These awards will be presented at the 2017 TAUC Leadership Conference taking place May 9 – 12 at the Four Seasons Resort The Biltmore in Santa Barbara, California. The awards luncheon will be held on Wednesday, May 10th. **If you would like your company to be recognized in the program at the awards luncheon, a representative from your company must be a registered conference attendee.** If you haven't already done so, please make arrangements for a company representative to attend the Leadership Conference.

As a winner of the Thomas J. Reynolds Award, we have extended our conference early bird pricing for you through April 11, 2017. To register for the conference, visit www.taucleadershipconference.org and click "REGISTER NOW" or contact our Meetings and Events Manager Gwen Jackson at (703) 524-3336 ext 111 or via email at gjackson@tauc.org. Regardless of attendance, awards will be shipped to all winners following the conference.

As an award winner, sponsorship opportunities still exist for the awards luncheon and will remain available to you until March 31st. Sponsors will have their logos included on signage at the luncheon as well as in the safety awards luncheon program. Please see the attached form and check "Safety Award Luncheon" to reserve a sponsorship or contact Mike Dorsey directly at 703-524-3336 ext 122 or via email at mdorsey@tauc.org.

Again, congratulations on this honor and thank you for your company's commitment to worksite safety and health. I look forward to seeing you in Santa Barbara!

Very truly yours,

A handwritten signature in blue ink that reads "R. Jake Locklear". The signature is written in a cursive, flowing style.

R. Jake Locklear
President

Enclosure

RJL/wjc