



March 26, 2019

Mr. Jordan Bush
Corporate Safety Manager
Niles Industrial Coatings
201 S Alloy Dr
Fenton, MI 48430

Dear Mr. Bush:

Congratulations, Niles Industrial Coatings has been awarded a 2018 Thomas J. Reynolds Award for construction safety and health from The Association of Union Constructors (TAUC)!

These prestigious safety awards recognize the outstanding achievements of our members to minimize the number of work site accidents, injuries and illnesses to their employees. To be eligible for an award, your DART rate had to be below 1.35 which is 25% below the most recent Bureau of Labor Statistics (BLS) national average of 1.8. Based on your application and OSHA logs, your DART rate was 0.85 and you will be recognized with a Certificate of Achievement.

These awards will be presented at the 2019 TAUC Leadership Conference taking place April 30 – May 3 at the Windsor Court Hotel in New Orleans, Louisiana. The awards luncheon will be held on Wednesday, May 1st. **If you would like your company to be recognized in the program at the awards luncheon, a representative from your company must be a registered conference attendee.** If you haven't already done so, please make arrangements for a company representative to attend the Leadership Conference.

As a winner of the Thomas J. Reynolds Award, we have extended our conference early bird pricing for you through April 5, 2019. To register for the conference, visit www.taucleadershipconference.org and click "REGISTER NOW" or contact our Meetings and Events Manager Gwen Jackson at (703) 524-3336 ext 111 or via email at gjackson@tauc.org. Regardless of attendance, awards will be shipped to all winners following the conference.

Again, congratulations on this honor and thank you for your company's commitment to worksite safety and health. I look forward to seeing you in New Orleans!

Very truly yours,

A handwritten signature in blue ink that reads "R. Jake Locklear". The signature is written in a cursive, flowing style.

R. Jake Locklear
President

Enclosure

RJL/wjc